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20 February 2014

ASX Limited Company Announcement Office Level 4, Exchange Centre 20 Bridge Street Sydney, NSW 2000 AUSTRALIA

Dear Sir/Madam

EBOS GROUP LIMITED 2014 INTERIM DIVIDEND - DIVIDEND REINVESTMENT PLAN (DRP)

As part of EBOS Group Limited's half year results announcement released on 19 February 2014, the Company announced a dividend of NZ\$0.205 per ordinary share.

Withholding tax of 15% will be required to be deducted from this dividend for NZ non-residents, EBOS will pay a supplementary dividend of NZ\$0.018088 per share to non-residents to offset the withholding tax deducted.

For this interim dividend the Company's dividend reinvestment plan will be operable. Shareholders who have not already elected to participate in the DRP must do so by the Record Date.

KEY DATES

The key dates related to the payment of the 2014 Interim Dividend and the associated DRP are as follows:

Ex-Date 7 March 2014

Record Date 14 March 2014

DRP Pricing Period 17 March 2014 to 21 March 2014 (both

inclusive)

Dividend Payment Date 4 April 2014

PRICING METHODOLOGY

The price of each EBOS share to be issued under the DRP is the volume weighted average sale price ('VWAP') in NZD for a share calculated on all price setting trades of shares which take place through the NZX Main Board over the 'DRP Pricing Period'.

If no sales of shares occur during the DRP Pricing Period then the VWAP will be deemed to be the sale price for a share on the first price setting trade of shares which takes place after the DRP pricing period.

If in the opinion of the EBOS Board, any exceptional or unusual circumstances have artificially affected the VWAP, EBOS may make such adjustment to that price as it considers reasonable.

The VWAP may also be adjusted for any Board approved discount rate.

DISCOUNT RATE

The EBOS Board has approved a discount of 2.5% to the VWAP for the shares to be issued under the DRP for the 2014 interim dividend.

Yours faithfully

Leonard Hansen

Group Financial Controller

EBOS GROUP LIMITED