

Distribution Notice



Section 1: Issuer information				
Name of issuer	EBOS Group Limited			
Financial product name/description	Ordinary Shares			
NZX ticker code	EBO			
ISIN (If unknown, check on NZX website)	NZEBOE0001S6			
Type of distribution	Full Year	X	Quarterly	
(Please mark with an X in the	Half Year		Special	
relevant box/es)	DRP applies			
Record date	08 September 2023			
Ex-Date (one business day before the Record Date)	07 September 2023			
Payment date (and allotment date for DRP)	29 September 2023			
Total monies associated with the	NZD \$109,214,211			
distribution ¹	(AUD \$100,477,074)			
Source of distribution (for example, retained earnings)	Retained Earnings			
Currency	NZD			
Section 2: Distribution amounts per financial product				
Gross distribution ²	NZD \$0.62541667			
Gross taxable amount ³	NZD \$0.62541667			
Total cash distribution ⁴	NZD \$0.57000000			
Excluded amount (applicable to listed PIEs)	N/A			
Supplementary distribution amount	NZD \$0.02514706			
Section 3: Imputation credits and Resid	ent Withholding	Tax ⁵		
Is the distribution imputed	Partial imputation			
If fully or partially imputed, please state imputation rate as % applied ⁶	8.86%			
Imputation tax credits per financial product	NZD \$0.05541667			
Resident Withholding Tax per financial product	NZD \$0.15097083			

¹ Continuous issuers should indicate that this is based on the number of units on issue at the date of the form

² "Gross distribution" is the total cash distribution plus the amount of imputation credits, per financial product, before the deduction of Resident Withholding Tax (**RWT**).

 ^{3 &}quot;Gross taxable amount" is the gross distribution minus any excluded income.
4 "Total cash distribution" is the cash distribution excluding imputation credits, per financial product, before the deduction of RWT. This should include any excluded amounts, where applicable to listed PIEs.

⁵ The imputation credits plus the RWT amount is 33% of the gross taxable amount for the purposes of this form. If the distribution is fully imputed the imputation credits will be 28% of the gross taxable amount with remaining 5% being RWT. This does not constitute advice as to whether or not RWT needs to be withheld.

⁶ Calculated as (imputation credits/gross taxable amount) x 100. Fully imputed dividends will be 28% as a % rate applied.

Section 4: Distribution re-investment plan (if applicable)				
DRP % discount (if any)	n/a			
Start date and end date for determining market price for DRP	n/a	n/a		
Date strike price to be announced (if not available at this time)	n/a			
Specify source of financial products to be issued under DRP programme (new issue or to be bought on market)	n/a			
DRP strike price per financial product	n/a			
Last date to submit a participation notice for this distribution in accordance with DRP participation terms	n/a			
Section 5: Authority for this announcement				
Name of person authorised to make this announcement	Janelle Cain			
Contact person for this announcement	Janelle Cain			
Contact phone number	+61 3 9918 5370			
Contact email address	Janelle.Cain@ebosgroup.com			
Date of release through MAP	23 August 2023			