Disclosure of beginning to have substantial holding

Section 276, Financial Markets Conduct Act 2013

To: New Zealand Stock Exchange andTo: Ebos Group Limited

Date this disclosure made: 04 July 2023

Date on which substantial holding began: 30 June 2023

Substantial product holder(s) giving disclosure

Full name(s): BlackRock, Inc. and related bodies corporate

Summary of substantial holding

Class of quoted voting products: Ordinary Shares

Summary for: Product holders listed in Appendix A

For this disclosure,-

- (a) total number held in class: 9,586,988
- (b) total in class: 191,603,879
- (c) total percentage held in class: 5.004%

Details of relevant interests

Details for: Product holders listed in Appendix A

Nature of relevant interest(s): The power to control the acquisition or disposal of the quoted voting product and/or the exercise of a right to vote attached to the quoted voting product, arising only from the powers of investment contained in each case under investment management agreements appointing each entity as investment manager of funds or separate accounts (i.e. entity currently exercising investment discretion on behalf of the relevant funds or separate accounts). No relevant agreement document needs to be attached under Regulation 139.

For that relevant interest,-

- (a) number held in class: Refer to Appendix A
- (b) percentage held in class: Refer to Appendix A
- (c) current registered holder(s): Refer to Appendix A
- (d) registered holder(s) once transfers are registered: Not applicable

Details of transactions and events giving rise to substantial holding

Details of the transactions or other events requiring disclosure: Refer to Appendix B

Additional information

Address(es) of substantial product holder(s): Refer to Appendix A

Contact details: Tevin Murray, Tel +1-302-793-7155, Email: Tevin.murray@blackrock.com

Nature of connection between substantial product holders: Refer to Appendix A

Name of any other person believed to have given, or believed to be required to give, a disclosure under the Financial Markets Conduct Act 2013 in relation to the financial products to which this disclosure relates: Not applicable.

Certification

I, Tevin Murray, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

		Total H	leld in Class		Nature of	
Holder of Relevant Interests	Class	ССҮ	Number of Securities	%	Association	Address
APERIO GROUP LLC	ORD	NZD	35,356	0.018%	subsidiary of BlackRock Inc.	2710 Gateway Oaks Drive, Suite 150N, Sacramento, CA 95833-3505
BlackRock (Singapore) Limited	ORD	NZD	741	0.000%	subsidiary of BlackRock Inc.	20 Anson Road #18-01 079912 Singapore
BlackRock Advisors (UK) Limited	ORD	NZD	1,012,788	0.529%	subsidiary of BlackRock Inc.	12 Throgmorton Avenue. London, EC2N 2DL, United Kingdom
BlackRock Advisors, LLC	ORD	NZD	94,567	0.049%	subsidiary of BlackRock Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Asset Management Canada Limited	ORD	NZD	357,403	0.187%	subsidiary of BlackRock Inc.	161 Bay Street, Suite 2500 Toronto, Ontario M5J 2S1 Canada
BlackRock Asset Management North Isia Limited	ORD	NZD	1,802	0.001%	subsidiary of BlackRock Inc.	15/F, 16/F, 17/F Citibank Tower & 17/F ICBC Tower, 3 Garden Road, Central, Honç Kong
BlackRock Financial Management, nc.	ORD	NZD	83,803	0.044%	subsidiary of BlackRock Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Fund Advisors	ORD	NZD	3,011,381	1.572%	subsidiary of BlackRock Inc.	400 Howard Street San Francisco, CA, 94105 United States
BackRock Institutional Trust Company, National Association	ORD	NZD	2,124,057	1.109%	subsidiary of BlackRock Inc.	1225 17th Street, Suite 300, Denver, CO 80202 (Colorado, USA)
llackRock Investment Management Australia) Limited	ORD	AUD	89,619	0.047%	subsidiary of BlackRock Inc.	Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000 Australia
BlackRock Investment Management Australia) Limited	ORD	NZD	1,229,394	0.642%	subsidiary of BlackRock Inc.	Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000 Australia
BlackRock Investment Management UK) Limited	ORD	NZD	1,137,713	0.594%	subsidiary of BlackRock Inc.	12 Throgmorton Avenue London EC2N 2DL United Kingdom
BlackRock Investment Management, LC	ORD	NZD	150,107	0.078%	subsidiary of BlackRock Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
llackRock Japan Co., Ltd.	ORD	NZD	258,257	0.135%	subsidiary of BlackRock Inc.	Marunouchi Trust Tower Main 1-8-3 Marunouchi, Chiyoda-ku, Tokyo 100-8217 (Japan)

EBOS GROUP LIMITED

Transaction Date	Person whose relevant interest changed	Nature of cha Consideration	-	Class and number of securities affected		Person's votes affected	
01-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	44.32	ORD	1,060	1,060	
01-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-8,364	-8,364	
01-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	1,872	1,872	
01-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	43.48	ORD	932	932	
01-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	43.48	ORD	284	284	
01-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-34,844	-34,844	
02-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	42.70	ORD	2,854	2,854	
02-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-288	-288	
02-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-448	-448	
02-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	43.00	ORD	124	124	
02-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	43.00	ORD	248		
02-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	43.00	ORD	366		
02-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	43.00	ORD	128		
02-Mar-23	BlackRock Investment Management, LLC	on mkt buy	43.00	ORD	139		
02-Mar-23 03-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy		ORD	139		
03-Mar-23			43.50	ORD			
	BlackRock Institutional Trust Company, National Association	on mkt buy	43.50		6,335		
06-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-296		
06-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	44.74	ORD	24		
07-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	430		
07-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	44.96	ORD	33,366	33,366	
07-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	1,200	1,200	
07-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	48	48	
07-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	33,049	33,049	
08-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.25	ORD	128		
08-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.25	ORD	160		
08-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.25	ORD	192		
08-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.25	ORD	9		
08-Mar-23	BlackRock Investment Management, LLC	on mkt sell	45.25	ORD	-2,133		
08-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	167,224		
08-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD			
08-Mar-23	BlackRock Advisors (UK) Limited		45.75	ORD	-33,049 496		
09-Mar-23	BlackRock Advisors (OK) Limited BlackRock Institutional Trust Company, National Association	on mkt buy on mkt sell	45.75	ORD	-997		
09-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	45.75	ORD	-269	-269	
09-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-41,700	-41,700	
09-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	13,489		
10-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-180		
10-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-31,239		
10-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	34,441		
13-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.39	ORD	48		
13-Mar-23	BlackRock Investment Management (UK) Limited	on mkt sell	45.39	ORD	-466		
13-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-22,500	-22,500	
13-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-40,000		
14-Mar-23	BlackRock Asset Management Canada Limited	in specie	n/a	ORD	3,483		
14-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.16	ORD	1,968	1,968	
14-Mar-23	BlackRock Advisors (UK) Limited	on mkt sell	45.16	ORD	-5,289		
14-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.16	ORD	-5,289 224		
14-Mar-23	BlackRock Advisors (UK) Limited BlackRock Institutional Trust Company, National Association	on mkt sell	45.16	ORD	-138,231		
14-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-4,297	-4,297	
	BlackRock Advisors (UK) Limited	collateral transfer	n/a n/a	ORD	-4,297 -7,491		
		conaretatitiansief	n/a		-7.491	-7,491	
14-Mar-23 15-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.50	ORD	242		

Transaction Date	Person whose relevant interest changed	Nature of cha Consideration	-		number of s affected	Person's votes affected	
15-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.50	ORD	160	160	
15-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.50	ORD	240	240	
15-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.50	ORD	24	24	
15-Mar-23	BlackRock Investment Management, LLC	on mkt buy	45.50	ORD	2,142	2,142	
15-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.50	ORD	62		
15-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-8,364	-8,364	
15-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	49,611		
16-Mar-23	BlackRock Japan Co., Ltd.	on mkt buy	45.82	ORD	4,288		
16-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	46.49	ORD	423		
16-Mar-23	BlackRock Fund Advisors	on mkt sell	46.49	ORD	-174		
16-Mar-23	BlackRock Investment Management (UK) Limited	on mkt sell	46.49	ORD	-13,592		
16-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	6,941	6,941	
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-300		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	534		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	2,670		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	1,602		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	3,738		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	288		
17-Mar-23	BlackRock Japan Co., Ltd.	on mkt buy	45.91	ORD	4,288	4,288	
17-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.80	ORD	160	160	
17-Mar-23	BlackRock Advisors (UK) Limited	on mkt sell	45.80	ORD	-525	-525	
17-Mar-23	BlackRock Investment Management (UK) Limited	on mkt buy	45.80	ORD	2,605	2,605	
17-Mar-23	BlackRock Fund Advisors	on mkt sell	45.80	ORD	-970	-970	
17-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.80	ORD	4,634		
17-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.80	ORD	1,562	1,562	
17-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	45.80	ORD	-111	-111	
17-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	45.80	ORD	-4,882	-4,882	
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	10,687	10,687	
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	29,255	29,255	
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	28,775	28,775	
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	667	667	
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	9,044		
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	6,587		
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	2,675		
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	2,631		
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	60		
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	827		
17-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.08	ORD	602		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	2,670		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-600		
17-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	2,136	2,136	
	BlackRock Fund Advisors	in specie	n/a	ORD	2,680	2,680	
20-Mar-23	BIACKNOCK FUILU AUVISUIS						
	BlackRock Fund Advisors	in specie	n/a	ORD	-1,716	-1,716	
20-Mar-23		•			-1,716 435		

Transaction Date	Person whose relevant interest changed	Nature of cha Consideration	•		I number of s affected	Person's votes affected
20-Mar-23	BlackRock Investment Management (UK) Limited	on mkt buy	44.91	ORD	3,679	3,679
20-Mar-23	BlackRock Investment Management (UK) Limited	on mkt buy	44.91	ORD	11,236	11,236
20-Mar-23	BLACKROCK ADVISORS LLC	on mkt sell	44.91	ORD	-3,486	-3,486
20-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	44.91	ORD	-117	-117
20-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	44.91	ORD	-76	-76
20-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	2,515	2,515
20-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-56,991	-56,991
21-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-1,377	-1,377
21-Mar-23	BlackRock Japan Co., Ltd.	on mkt buy	44.42	ORD	4,287	4,287
21-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	44.47	ORD	392	392
21-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	44.47	ORD	89	89
21-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-459	-459
21-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-65,926	-65,926
22-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-1,141	-1,141
22-Mar-23	BlackRock Japan Co., Ltd.	on mkt buy	45.45	ORD	4,288	
22-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.32	ORD	198	198
22-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.70	ORD	192	192
22-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.70	ORD	424	424
22-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	45.70	ORD	-3,041	-3,041
22-Mar-23	BlackRock Fund Advisors	on mkt buy	45.70	ORD	188	188
22-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-2,933	-2,933
23-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.50	ORD	5,673	
23-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-298	-298
23-Mar-23	BlackRock Advisors (UK) Limited	on mkt sell	45.82	ORD	-50	-50
23-Mar-23	BlackRock Fund Advisors	on mkt buy	45.82	ORD	618	618
23-Mar-23	BlackRock Investment Management, LLC	on mkt buy	45.82	ORD	135	135
23-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	4,976	4,976
24-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.53	ORD	201	201
24-Mar-23	BlackRock Advisors (UK) Limited	on mkt sell	45.12	ORD	-524	-524
24-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.12	ORD	792	792
24-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	45.12	ORD	-1,499	-1,499
24-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	45.12	ORD	-5,462	-5,462
24-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-1,192	-1,192
27-Mar-23	BlackRock Investment Management (Australia) Limited	in specie	n/a	ORD	918	918
27-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	-302	
27-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	270	
27-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.69	ORD	492	492
27-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.79	ORD	19,256	19,256
27-Mar-23	BlackRock Fund Advisors	on mkt buy	45.79	ORD	406	
27-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.79	ORD	367	367
27-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.79	ORD	103	103
	Dissipation of Truck Commons.	on mkt sell	45.69	ORD	-108	-108
27-Mar-23	BlackRock Institutional Trust Company, National Association					
27-Mar-23 28-Mar-23		in specie	n/a	ORD	-1,584	-1,584
28-Mar-23 28-Mar-23	National Association BlackRock Fund Advisors BlackRock Fund Advisors	in specie in specie	n/a	ORD	415	415
28-Mar-23	National Association BlackRock Fund Advisors					415 608

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Transaction Date	Person whose relevant interest changed	Nature of cha Consideration	•	Class and number securities affecte		Person's votes affected
28-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.20	ORD	27	
28-Mar-23	BLACKROCK ADVISORS LLC	on mkt buy	45.20	ORD	5,193	5,193
28-Mar-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-6,120	-6,120
29-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.12	ORD	203	203
29-Mar-23	BlackRock Advisors (UK) Limited	on mkt sell	45.00	ORD	-68	-68
29-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	217	217
29-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	93	93
29-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	372	372
29-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	1,423	1,423
29-Mar-23	BlackRock Asset Management Canada Limited	on mkt buy	45.00	ORD	4,807	4,807
29-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.38	ORD	107	107
30-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	542	542
30-Mar-23	BlackRock Fund Advisors	on mkt buy	46.49	ORD	16,764	16,764
30-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	46.61	ORD	494	494
31-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	1,078	1,078
31-Mar-23	BlackRock Fund Advisors	in specie	n/a	ORD	539	
31-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.46	ORD	205	
31-Mar-23	BlackRock Asset Management Canada	on mkt buy	46.49	ORD	19,330	19,330
31-Mar-23	BlackRock Investment Management, LLC	on mkt buy	46.49	ORD	46,675	46,675
31-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	46.49	ORD	7,932	
31-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	46.49	ORD	2,398	
31-Mar-23	BLACKROCK ADVISORS LLC	on mkt buy	46.49	ORD	3,875	
31-Mar-23	BlackRock Advisors (UK) Limited	on mkt sell	46.50	ORD	-402	
31-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	46.50	ORD	363	
31-Mar-23	BlackRock Advisors (UK) Limited	on mkt buy	46.50	ORD	496	
31-Mar-23	BlackRock Institutional Trust Company,	on mkt sell	46.50	ORD	-19,725	
51-Ivial-25	National Association	UT TIKL SEI	40.00	OND	-19,725	-19,725
31-Mar-23	BlackRock Institutional Trust Company, National Association	on mkt sell	46.50	ORD	-1,608	-1,608
31-Mar-23	BlackRock Investment Management (Australia) Limited	on mkt buy	46.67	ORD	143	143
03-Apr-23	BlackRock Fund Advisors	in specie	n/a	ORD	-8,392	-8,392
03-Apr-23	BlackRock Fund Advisors	in specie	n/a	ORD	-318	
03-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.50	ORD	96	
03-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.50	ORD	38	
03-Apr-23	BlackRock Fund Advisors	on mkt buy	45.50	ORD	313	
03-Apr-23	BlackRock Investment Management, LLC	on mkt buy	45.50	ORD	135	
03-Apr-23	BlackRock Institutional Trust Company,	on mkt buy	45.50	ORD	5,861	
•	National Association BlackRock Fund Advisors					
03-Apr-23		in specie	n/a	ORD	2,168	
04-Apr-23	BlackRock Fund Advisors	in specie	n/a	ORD	-8,392	
04-Apr-23	BlackRock Investment Management (UK) Limited	on mkt sell	45.50	ORD	-572	
04-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.42	ORD	402	
04-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	45.42	ORD	-804	
04-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	45.42	ORD	-121	
04-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.42	ORD	38	
04-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.42	ORD	46	
04-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.42	ORD	46	
04-Apr-23	BlackRock Fund Advisors	on mkt buy	45.42	ORD	8,186	
04-Apr-23	BlackRock Fund Advisors	on mkt buy	45.42	ORD	3,438	
04-Apr-23	BlackRock Investment Management (UK) Limited	on mkt buy	45.42	ORD	1,577	1,577
04-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.22	ORD	107	
04-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.22	ORD	107	
05-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.43	ORD	9,854	9,854

Transaction Date	Person whose relevant interest changed		Nature of change / Consideration (NZD)		number of affected	Person's votes affected	
05-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.37	ORD	207	207	
05-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.40	ORD	2,057	2,057	
05-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.40	ORD	320	320	
05-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.40	ORD	46	46	
05-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.40	ORD	18	18	
05-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.40	ORD	6,399		
05-Apr-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.40	ORD	406		
05-Apr-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.40	ORD	102	102	
06-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.59	ORD	1,098	1,098	
06-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.59	ORD	476	476	
06-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.59	ORD	217	217	
06-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.59	ORD	46	46	
11-Apr-23	BlackRock Fund Advisors	in specie	n/a	ORD	-350	-350	
11-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.82	ORD	11,504		
11-Apr-23	BlackRock Asset Management Canada Limited	on mkt buy	45.64	ORD	642	642	
11-Apr-23	BlackRock Fund Advisors	on mkt buy	45.64	ORD	2,032	2,032	
11-Apr-23	BlackRock Fund Advisors	on mkt buy	45.64	ORD	1,055	1,055	
11-Apr-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.64	ORD	1,279	1,279	
11-Apr-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.64	ORD	409	409	
11-Apr-23	BlackRock Institutional Trust Company, National Association	on mkt buy	45.64	ORD	166	166	
12-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.47	ORD	210	210	
12-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	25	25	
12-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	45.00	ORD	-768	-768	
12-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	54	54	
12-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.00	ORD	384	384	
13-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.80	ORD	244	244	
13-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.80	ORD	794	794	
13-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.80	ORD	18		
13-Apr-23	BlackRock Fund Advisors	on mkt buy	45.80	ORD	274		
14-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.18	ORD	194		
14-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	44.65	ORD	-400	-400	
14-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	44.65	ORD	129		
14-Apr-23	BlackRock Fund Advisors	in specie	n/a	ORD	855		
17-Apr-23	BlackRock Investment Management (UK) Limited	on mkt buy	44.73	ORD	8,332		
17-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	44.79	ORD	-796	-796	
17-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	44.79	ORD	2,684		
18-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	44.79	ORD	341	341	
18-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	44.79	ORD	24		
18-Apr-23	BlackRock Asset Management Canada Limited	on mkt buy	44.79	ORD	692		
18-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.01	ORD	111	111	
18-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.01	ORD	307	307	
19-Apr-23	BlackRock International Limited	on mkt buy	45.22	ORD	1,059	1,059	
19-Apr-23	BlackRock Investment Management (Australia) Limited	on mkt buy	45.28	ORD	65		
	BlackRock Investment Management	on mkt buy	45.08	ORD	148	148	
19-Apr-23	(Australia) Limited						
19-Apr-23 19-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	45.14	ORD	310		
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26-Apr-23 BlackRock Fund Advisors in specie n/a ORD	
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26-Apr-23 BlackRock Investment Management on mkt buy 44.96 ORD 2 (Australia) Limited 26-Apr-23 BlackRock Asset Management Canada on mkt buy 44.82 ORD 29,6	
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26-Apr-23BlackRock Advisors (UK) Limitedon mkt buy44.80ORD26-Apr-23BlackRock Asset Management Canadaon mkt sell44.80ORD-10,9	50 50 958 -10,958
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27-Apr-23 BlackRock Advisors (UK) Limited on mkt sell 44.56 ORD	119 -119
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28-Apr-23 BlackRock Asset Management Canada on mkt buy 44.46 ORD 24,5 Limited	,
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	643 3,643
	217 217
(Australia) Limited	217

Transaction Date	Person whose relevant interest changed	Nature of cha Consideration		Class and number of securities affected		Person's votes affected	
28-Apr-23	BlackRock Advisors (UK) Limited	on mkt buy	44.30	ORD	1,975	1,975	
28-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	44.30	ORD	-114	-114	
28-Apr-23	BlackRock Advisors (UK) Limited	on mkt sell	44.30	ORD	-2,630	-2,630	
28-Apr-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	4,437	4,437	
01-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	44.25	ORD	217	217	
01-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-329	-329	
02-May-23	BlackRock Investment Management, LLC	in specie	n/a	ORD	10,243		
02-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	4,225		
02-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-435		
02-May-23	BlackRock Asset Management Canada Limited	on mkt buy	43.69	ORD	18,441	18,441	
02-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	43.69	ORD	16,704	16,704	
02-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.69	ORD	615	615	
02-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.69	ORD	976		
02-May-23	BlackRock Asset Management Canada	on mkt buy	43.69	ORD	4,896		
	Limited	-				-	
02-May-23	BlackRock Asset Management Canada Limited	on mkt sell	43.69	ORD	-9,329		
02-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	43.69	ORD	4,433		
03-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-2,340	-2,340	
03-May-23	BLACKROCK FINANCIAL MANAGEMENT	on mkt buy	43.73	ORD	37,856	37,856	
03-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.80	ORD	93	93	
03-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.80	ORD	341	341	
04-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	114	114	
04-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.05	ORD	-34		
04-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.05	ORD	558		
04-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.05	ORD	-796		
04-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.05	ORD	2,503		
04-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	43.80	ORD	111		
05-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-4,225	-4,225	
05-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.19	ORD	2,684		
05-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.19	ORD	496		
05-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.19	ORD	246		
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05-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.19	ORD	246		
05-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	44.19	ORD	2,356		
08-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-4,225		
08-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	44.77	ORD	5,588		
08-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	55,853	55,853	
09-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-110	-110	
09-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.50	ORD	160	160	
09-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.50	ORD	256	256	
09-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.50	ORD	88	88	
09-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.50	ORD	72	72	
09-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	44.50	ORD	6,153	6,153	
09-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	44.50	ORD	1,125	1,125	
09-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	8,413	8,413	
10-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	114		
10-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.99	ORD	13,878		
10-May-23	BlackRock Fund Advisors	on mkt buy	44.99	ORD	3,960		
10-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.99	ORD	-312		
10-May-23	BlackRock Advisors (UK) Limited	collateral transfer	45.29 n/a	ORD	14,513		
-	BlackRock Fund Advisors			ORD	543		
11-May-23 11-May-23	BLACKROCK FINANCIAL MANAGEMENT	in specie on mkt buy	n/a 44.34	ORD	14,731		
11-May-23	INC BlackRock Advisors (UK) Limited	on mkt sell	44.40	ORD	-119	-119	

Transaction Date	Person whose relevant interest changed	Nature of cha Consideration	-		number of s affected	Person's votes affected	
11-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.40	ORD	-68	-68	
11-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.40	ORD	69	69	
12-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-242	-242	
12-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	12,933	12,933	
12-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-2,340		
12-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	1,260		
12-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	44.13	ORD	5,148		
12-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	44.22	ORD	152	152	
12-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.10	ORD	-396	-396	
12-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.10	ORD	-543	-543	
12-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	435	435	
15-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	114		
15-May-23	BlackRock Investment Management (UK) Limited	in specie	n/a	ORD	-1,368		
15-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-875	-875	
15-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	1,098		
15-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	435		
16-May-23	BlackRock Advisors (UK) Limited	on mkt buy	44.15	ORD	976		
16-May-23	BlackRock Advisors (UK) Limited	on mkt sell	44.15	ORD	-34		
	BlackRock Fund Advisors			ORD	1,625		
16-May-23		in specie	n/a				
16-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	44,109		
17-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	288		
17-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	-330		
17-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	43.76	ORD	128		
17-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.99	ORD	122		
17-May-23	BlackRock Advisors (UK) Limited	on mkt sell	43.99	ORD	-798		
17-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.99	ORD	959		
17-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	43.99	ORD	2,747	2,747	
18-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.40	ORD	244	244	
18-May-23	BlackRock Advisors (UK) Limited	on mkt sell	43.40	ORD	-2,418	-2,418	
18-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-40,641	-40,641	
19-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	43.10	ORD	153	153	
19-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.00	ORD	246	246	
19-May-23	BlackRock Advisors (UK) Limited	on mkt sell	43.00	ORD	-524	-524	
22-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	52,278		
23-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.91	ORD	-231		
23-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.91	ORD	37		
23-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.91	ORD	-1,869		
23-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-658	-658	
24-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.89	ORD	-1,048		
24-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.89	ORD	15,453		
24-May-23	BlackRock Investment Management, LLC	on mkt buy	42.89	ORD	1,594		
24-May-23 24-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.89	ORD	2,724		
24-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.89	ORD	-590	-590	
24-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-347	-347	
25-May-23	BlackRock Advisors (UK) Limited	on mkt sell	43.18	ORD	-2,412		
25-May-23	BlackRock Advisors (UK) Limited	on mkt buy	43.18	ORD	17,081		
25-May-23	BlackRock Advisors (OK) Limited BlackRock Institutional Trust Company, National Association	on mkt sell	43.18	ORD	-1,475		
25-May-23	BlackRock Investment Management (UK) Limited	in specie	n/a	ORD	-5,897	-5,897	
25-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-78	-78	
26-May-23	BlackRock Institutional Trust Company,	on mkt sell	42.60	ORD	-53		
-	National Association						
26-May-23	National Association BlackRock Fund Advisors	on mkt buy	42.48	ORD	4,428	4,428	

Transaction Date	Person whose relevant interest changed		Nature of change / Consideration (NZD)		number of s affected	Person's votes affected	
29-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD 81		8	
30-May-23	BlackRock Investment Management (Australia) Limited	in specie	n/a	ORD	-1,614	-1,61	
30-May-23	BlackRock Fund Advisors	in specie	n/a	ORD	556	55	
30-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	349		
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	41.88	ORD	155		
31-May-23	BlackRock Investment Management (UK)	on mkt buy	42.07	ORD	1,222	1,22	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.07	ORD	1,429	1,42	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.07	ORD	24		
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.07	ORD	913		
31-May-23	BlackRock (Singapore) Limited	on mkt buy	42.07	ORD	12	1	
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.07	ORD	2		
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.07	ORD	19	1	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.07	ORD	67	6	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.07	ORD	3		
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.07	ORD	264		
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.07	ORD	410		
31-May-23	BlackRock Fund Advisors	on mkt buy	42.07	ORD	1,160		
31-May-23	BlackRock Fund Advisors	on mkt buy	42.07	ORD	187		
31-May-23	BLACKROCK FINANCIAL MANAGEMENT	on mkt buy	42.07	ORD	71		
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.07	ORD	33	3	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.07	ORD	214	21	
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-382	-38	
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-4,584	-4,58	
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-1,599	-1,59	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	192	19	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	200	20	
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-15,682	-15,68	
31-May-23	BlackRock International Limited	on mkt sell	42.08	ORD	-2,827	-2,82	
31-May-23	BlackRock Fund Advisors	on mkt sell	42.08	ORD	-299	-29	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	42.08	ORD	10,389	10,38	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	741	74	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	2,488	2,48	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	7,161	7,16	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	5,324	5,32	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	5,813	5,81	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	19,511	19,51	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt sell	42.08	ORD	-9,075	-9,07	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	27	2	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	10,948	10,94	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt sell	42.08	ORD	-777		
31-May-23	BlackRock Japan Co., Ltd.	on mkt sell	42.08	ORD	-4,831	-4,83	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	1		
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	206	20	

Transaction Date	Person whose relevant interest changed	Nature of Considerat		Class and securitie	Person's votes affected	
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	20	20
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	8,171	8,171
31-May-23	BlackRock (Singapore) Limited	on mkt buy	42.08	ORD	1	1
31-May-23	BlackRock (Singapore) Limited	on mkt buy	42.08	ORD	101	101
31-May-23	BlackRock Asset Management Canada Limited	on mkt sell	42.08	ORD	-7,614	-7,614
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.08	ORD	-44	-44
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	300	300
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	1,911	1,911
31-May-23	BlackRock Fund Advisors	on mkt sell	42.08	ORD	-1,045	-1,045
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-10,607	-10,607
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	11	11
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	1	1
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	1	1
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	166	166
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-912	-912
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	2	2
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	594	594
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-3,812	-3,812
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	23	23
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	1	1
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	31	31
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	12,802	
31-May-23	BlackRock Advisors (UK) Limited	on mkt sell	42.08	ORD	-4,760	-4,760
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	7	· ·
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	2,361	2,361
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	7	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	3,674	
31-May-23	BlackRock Fund Advisors	on mkt buy	42.08	ORD	26	
31-May-23	BlackRock Fund Advisors	on mkt buy	42.08	ORD	10,390	
31-May-23	BlackRock Investment Management, LLC	on mkt sell	42.08	ORD	-377	
31-May-23	BlackRock Fund Advisors	on mkt buy	42.08	ORD	5	
31-May-23	BlackRock Fund Advisors BlackRock Institutional Trust Company,	on mkt buy on mkt sell	42.08	ORD ORD	1,675 -1,215	
31-May-23 31-May-23	National Association BlackRock Institutional Trust Company,	on mkt sell	42.08	ORD	-1,215	
-	National Association					
31-May-23	BLACKROCK FINANCIAL MANAGEMENT	on mkt buy	42.08	ORD	2	
31-May-23	BLACKROCK FINANCIAL MANAGEMENT	on mkt buy	42.08	ORD	629	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.08	ORD	-39	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	1	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	286	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	5	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	1,915	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	68,525	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	1,287	1,287

Transaction Date	Person whose relevant interest changed	Nature of cha Consideration			number of s affected	Person's votes affected	
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	51,150	51,150	
31-May-23	BlackRock (Singapore) Limited	on mkt buy	42.08	ORD	627	627	
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	73	73	
31-May-23	BlackRock Asset Management Canada Limited	on mkt buy	42.08	ORD	1,034	1,034	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	3,714	3,714	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	143	143	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	80,137	80,137	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	14,799	14,799	
31-May-23	BlackRock Advisors (UK) Limited	on mkt buy	42.08	ORD	23,010		
31-May-23	BlackRock Fund Advisors	on mkt buy	42.08	ORD	65,033		
31-May-23	BlackRock Fund Advisors	on mkt buy	42.08	ORD	10,492		
31-May-23	BLACKROCK FINANCIAL MANAGEMENT	on mkt buy	42.08	ORD	3,939	3,939	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	1,790	1,790	
31-May-23	BlackRock Investment Management (Australia) Limited	on mkt buy	42.08	ORD	12,000	12,000	
31-May-23	BlackRock Fund Advisors	on mkt buy	42.08	ORD	16,214	16,214	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt buy	42.08	ORD	11,660	11,660	
31-May-23	BlackRock Investment Management (UK) Limited	on mkt buy	42.08	ORD	1,111	1,11 <i>1</i>	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.08	ORD	-430	-430	
31-May-23	BlackRock Fund Advisors	on mkt sell	42.08	ORD	-2,879	-2,879	
31-May-23	BlackRock Fund Advisors	on mkt sell	42.08	ORD	-10,072	-10,072	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.08	ORD	-11,705	-11,705	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.08	ORD	-3,515	-3,515	
31-May-23	BlackRock Institutional Trust Company, National Association	on mkt sell	42.08	ORD	-384	-384	
31-May-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-50,526	-50,526	
01-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	180	180	
01-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	180	180	
01-Jun-23	BlackRock Fund Advisors	on mkt sell	41.89	ORD	-325	-32	
01-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	41.85	ORD	1,599	1,599	
01-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	41.85	ORD	-90	-90	
01-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	62,171	62,171	
02-Jun-23	BlackRock Fund Advisors	on mkt sell	41.69	ORD	-268		
02-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	-350		
02-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	41.55	ORD	155		
02-Jun-23	BLACKROCK FINANCIAL MANAGEMENT	on mkt buy	41.36	ORD	955		
02-Jun-23	BlackRock Asset Management Canada Limited	on mkt buy	41.36	ORD	40,688	40,688	
02-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	41.46	ORD	762		
02-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	41.46	ORD	95		
02-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	41.46	ORD	285		
02-Jun-23	BlackRock Asset Management Canada Limited	on mkt sell	41.46	ORD	-7,329	-7,329	
02-Jun-23	BlackRock Institutional Trust Company, National Association	in specie	n/a	ORD	-7,524	-7,524	
02-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-122,210	-122,210	
06-Jun-23	BlackRock Investment Management (UK) Limited	in specie	n/a	ORD	4,781	4,781	
06-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	-1,225	-1,225	
06-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	38.37	ORD	95	-	
			07.00	000	700	700	
06-Jun-23 06-Jun-23	BlackRock Advisors (UK) Limited BlackRock Advisors (UK) Limited	on mkt buy on mkt buy	37.38 37.38	ORD ORD	762		

Transaction Date	Person whose relevant interest changed	Nature of change / Consideration (NZD)		Class and number of securities affected		Person's votes affected
06-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.38	ORD	363	363
06-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.38	ORD	95	9
06-Jun-23	BlackRock Japan Co., Ltd.	on mkt buy	37.38	ORD	76	70
07-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.80	ORD	156	150
07-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.50	ORD	861	86
07-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.50	ORD	224	224
07-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.50	ORD	92	
07-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.50	ORD	5,174	5,17
07-Jun-23	BlackRock Fund Advisors	on mkt sell	35.50	ORD	-8,297	
07-Jun-23	BlackRock Fund Advisors	on mkt sell	35.50	ORD	-1,658	
07-Jun-23	BlackRock Fund Advisors	on mkt sell	35.50	ORD	-3,503	
07-Jun-23	BlackRock Fund Advisors	on mkt sell	35.50	ORD	-760	
07-Jun-23	BlackRock Fund Advisors	on mkt sell	35.50	ORD	-24	
08-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.95	ORD	320	
08-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.95	ORD	96	
08-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.75	ORD	2,009	-
08-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.95	ORD	13,595	
08-Jun-23	BlackRock International Limited	in specie	n/a	ORD	-32,139	
08-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	528	
08-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-1,587	
09-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.89	ORD	1,933	
12-Jun-23	BlackRock Investment Management (UK) Limited	in specie	n/a	ORD	-47,173	
12-Jun-23	BlackRock Institutional Trust Company, National Association	in specie	n/a	ORD	4,797	4,79
12-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.60	ORD	160	16
12-Jun-23	BlackRock Investment Management (UK) Limited	on mkt sell	35.60	ORD	-638	-63
13-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	180	18
13-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.91	ORD	1,999	1,99
13-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.26	ORD	50	5
13-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.26	ORD	3,221	3,22
13-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	5,685	5,68
14-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.65	ORD	159	15
14-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt sell	35.33	ORD	-3,335	-3,33
14-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.77	ORD	3,654	3,65
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.64	ORD	160	
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.64	ORD	74	
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	35.64	ORD	-132	
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.64	ORD	138	
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	35.64	ORD	-777	-77
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	35.64	ORD	-777	
14-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	35.64	ORD	-4,749	
14-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	8,400	
15-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	8,366	
15-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	35.70	ORD	-66	
15-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.70	ORD	352	
15-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	35.75	ORD	4,263	
15-Jun-23	BlackRock Fund Advisors	on mkt sell	35.70	ORD	-869	
16-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	4,183	
16-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.60	ORD	256	
16-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.60	ORD	230	
16-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.60	ORD	1,501	1,50

Transaction Date	Person whose relevant interest changed	Nature of change / Consideration (NZD)		Class and number of securities affected		Person's votes affected	
16-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.60	ORD	10,994	10,994	
16-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.60	ORD	2,762	2,762	
16-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.60	ORD	20,207	20,207	
16-Jun-23	BlackRock Investment Management (UK) Limited	on mkt sell	36.60	ORD	-12,284	-12,284	
16-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.60	ORD	2,200	2,200	
16-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.60	ORD	1,196	1,196	
16-Jun-23	BlackRock Institutional Trust Company, National Association	on mkt sell	36.60	ORD	-1,407	-1,407	
16-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt sell	36.33	ORD	-1,020	-1,020	
19-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	37.00	ORD	-1,155	-1,155	
19-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.00	ORD	2,968	2,968	
19-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt sell	36.99	ORD	-100	-100	
20-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.46	ORD	168	168	
20-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.46	ORD	252	252	
20-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.46	ORD	96	96	
20-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.46	ORD	92	92	
20-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.46	ORD	138	138	
20-Jun-23	BlackRock Institutional Trust Company, National Association	on mkt sell	37.46	ORD	-7,502	-7,502	
20-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	37.46	ORD	-2,854	-2,854	
20-Jun-23	BlackRock Fund Advisors	on mkt buy	37.46	ORD	2,639	2,639	
20-Jun-23	BlackRock Institutional Trust Company, National Association	on mkt sell	37.46	ORD	-1,349		
20-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-24,563	-24,563	
21-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	528	528	
21-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	37.06	ORD	-2,310	-2,310	
21-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	37.06	ORD	192	192	
21-Jun-23	BlackRock Advisors (UK) Limited	in specie	n/a	ORD	-887	-887	
22-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	-1,078	-1,078	
22-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.34	ORD	21,608	21,608	
22-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.29	ORD	25,882	25,882	
22-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.29	ORD	908	908	
22-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.30	ORD	496		
22-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.30	ORD	672		
23-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	-1,078	-1,078	
23-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.42	ORD	164	164	
23-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	36.80	ORD	-1,540	-1,540	
23-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.80	ORD	372	372	
23-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	36.80	ORD	-88	-88	
23-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.80	ORD	188	188	
23-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	4,819	4,819	
26-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.49	ORD	165	165	
26-Jun-23	BlackRock Fund Advisors	on mkt buy	35.49	ORD	4,447	4,447	
26-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	2,335		
27-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt sell	35.68	ORD	-500	-500	
27-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.95	ORD	288	288	
27-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	35.95	ORD	320	320	
27-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	35.95	ORD	-3,024	-3,024	
27-Jun-23	BlackRock Institutional Trust Company, National Association	on mkt sell	35.95	ORD	-6,258		
28-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	-3,234	-3,234	
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Transaction Date	Person whose relevant interest changed BlackRock Fund Advisors	Nature of change / Consideration (NZD)		Class and number of securities affected		Person's votes affected
28-Jun-23		in specie	n/a	ORD	1,386	1,386
28-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	519	519
28-Jun-23	BlackRock Asset Management Canada Limited	on mkt buy	36.52	ORD	31,053	31,053
28-Jun-23	BlackRock Fund Advisors	on mkt buy	36.52	ORD	3,248	3,248
28-Jun-23	BlackRock Investment Management, LLC	on mkt sell	36.50	ORD	-1,062	-1,062
28-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	-336	-336
29-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	36.58	ORD	-1,915	-1,915
29-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.58	ORD	8,681	8,681
29-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.58	ORD	2,480	2,480
29-Jun-23	BlackRock Institutional Trust Company, National Association	on mkt buy	36.58	ORD	178	178
29-Jun-23	BlackRock Advisors (UK) Limited	collateral transfer	n/a	ORD	-34,650	-34,650
30-Jun-23	BlackRock Advisors (UK) Limited	in specie	n/a	ORD	671	671
30-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	1,856	1,856
30-Jun-23	BlackRock Fund Advisors	in specie	n/a	ORD	519	519
30-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.82	ORD	3,263	3,263
30-Jun-23	BlackRock Investment Management (UK) Limited	on mkt buy	36.82	ORD	293	293
30-Jun-23	BlackRock Asset Management Canada Limited	on mkt buy	36.82	ORD	29,681	29,681
30-Jun-23	BlackRock Advisors (UK) Limited	on mkt sell	36.75	ORD	-766	-766
30-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.75	ORD	432	432
30-Jun-23	BlackRock Advisors (UK) Limited	on mkt buy	36.75	ORD	3,341	3,341
30-Jun-23	BlackRock Asset Management Canada Limited	on mkt sell	36.75	ORD	-9,389	-9,389
30-Jun-23	BlackRock Investment Management, LLC	on mkt sell	36.75	ORD	-2,304	-2,304
30-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt sell	36.69	ORD	-3,250	-3,250
30-Jun-23	BlackRock Investment Management (Australia) Limited	on mkt buy	36.69	ORD	165	165
30-Jun-23	Aperio Group, LLC	in specie	n/a	ORD	35,356	35,356