

***Not for release to US wire services or distribution in the United States***

9 December 2021

**NZX / ASX Code: EBO**

NZX Limited  
11 Cable Street  
Wellington 6011

ASX Limited  
525 Collins Street  
Melbourne VIC 3000, Australia

**Notice pursuant to clause 20(1)(a) of Schedule 8 to the Financial Markets Conduct Regulations 2014**

- 1 EBOS Group Limited (NZX/ASX: EBO) (*EBOS*) has announced that it intends to undertake a capital raising, comprising a placement and a retail offer to eligible shareholders with an address in New Zealand or Australia, under each of which new fully paid ordinary shares in EBOS of the same class as already quoted on the NZX Main Board operated by NZX Limited and the Australian Securities Exchange operated by ASX Limited will be offered (*Offer*).
- 2 Pursuant to clause 20(1)(a) of Schedule 8 to the Financial Markets Conduct Regulations 2014 (*FMC Regulations*) and the Financial Markets Conduct Act 2013 (*FMC Act*), EBOS states that:
  - 2.1 EBOS is making the Offer in reliance upon the exclusion in clause 19 of Schedule 1 to the FMC Act and is giving this notice under clause 20(1)(a) of Schedule 8 to the FMC Regulations.
  - 2.2 As at the date of this notice, EBOS is in compliance with the continuous disclosure obligations that apply to it in relation to ordinary shares in EBOS. There is no information that is "excluded information" (as defined in clause 20(5) of Schedule 8 to the FMC Regulations) in respect of EBOS.
  - 2.3 As at the date of the notice, EBOS is in compliance with its financial reporting obligations (as defined in clause 20(5) of Schedule 8 to the FMC Regulations).
  - 2.4 The Offer is not expected to have any material effect or consequence on the "control" (as defined in clause 48 of Schedule 1 to the FMC Act) of EBOS.
- 3 A separate notice will be given under s 708A(5)(e) of the Corporations Act 2001 (*Cth*) following allotment of shares pursuant to the placement.

Yours faithfully

A handwritten signature in black ink, appearing to read "Janelle Cain", is written over a horizontal line.

Janelle Cain  
**General Counsel**  
EBOS Group Limited

**Authorised for lodgement with NZX and ASX by EBOS' Board of Directors**

For further information, please contact:

Martin Krauskopf  
General Manager, Mergers & Acquisitions and Investor Relations  
+61 3 9918 5555