

4 May 2022 NZX/ASX Code: EBO

Macquarie Australia Conference Presentation

Please see attached a copy of a presentation to be delivered at the Macquarie Australia Conference today.

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Authorised for lodgement with NZX and ASX by Janelle Cain, General Counsel, EBOS Group Limited.

About EBOS Group

EBOS Group Limited NZBN 9429031998840 (NZX/ASX Code: EBO) is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading Australasian animal care brand owner, product marketer and distributor.



INVESTOR PRESENTATION

MACQUARIE AUSTRALIA CONFERENCE 4 May 2022









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This presentation contains a number of non-GAAP financial measures, including Gross Profit, Gross Operating Revenue, EBIT, EBITA, EBITDA, NPAT, Underlying EBITDA, Underlying EBIT, Underlying NPAT, Underlying Earnings per Share, Free Cash Flow, Interest cover, Net Debt, Underlying Net Debt and Return on Capital Employed. Because they are not defined by GAAP or IFRS, EBOS' calculation of these measures may differ from similarly titled measures presented by other companies and they should not be considered in isolation from, or construed as an alternative to, other financial measures determined in accordance with GAAP. Although EBOS believes they provide useful information in measuring the financial performance and condition of EBOS' business, readers are cautioned not to place undue reliance on these non-GAAP financial measures.

The information contained in this presentation should be considered in conjunction with the consolidated financial statements for the year ended 30 June 2021 and the consolidated financial statements for the half year ended 31 December 2021.

All currency amounts are in Australian dollars unless stated otherwise.

All amounts are presented inclusive of IFRS16 Leases, except for periods FY19 and prior, unless stated otherwise.

Underlying results exclude the impact of one-off items.

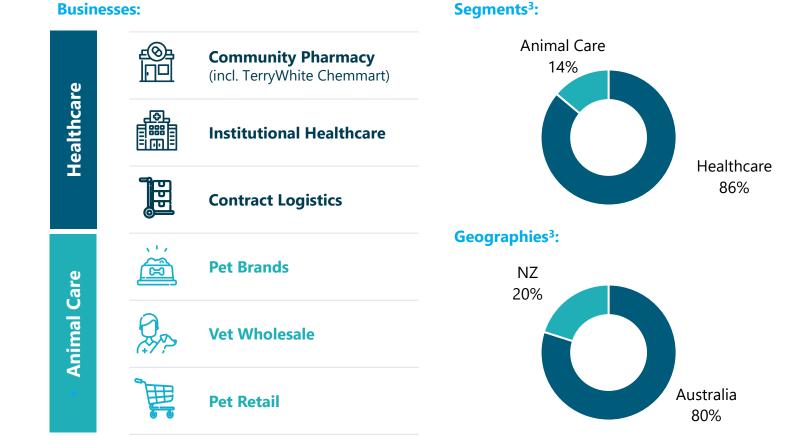


EBOS SNAPSHOT

EBOS Group is a leading diversified Healthcare and Animal Care group

Snapshot:

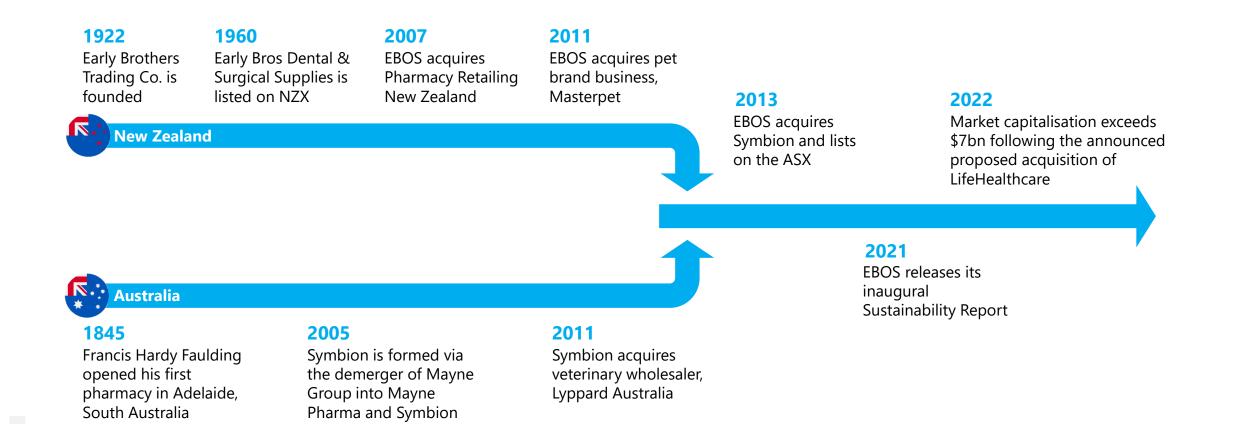






OUR TRANS-TASMAN HISTORY

EBOS' history stretches back 100 years in New Zealand and 175+ years in Australia





INVESTMENT THEMES

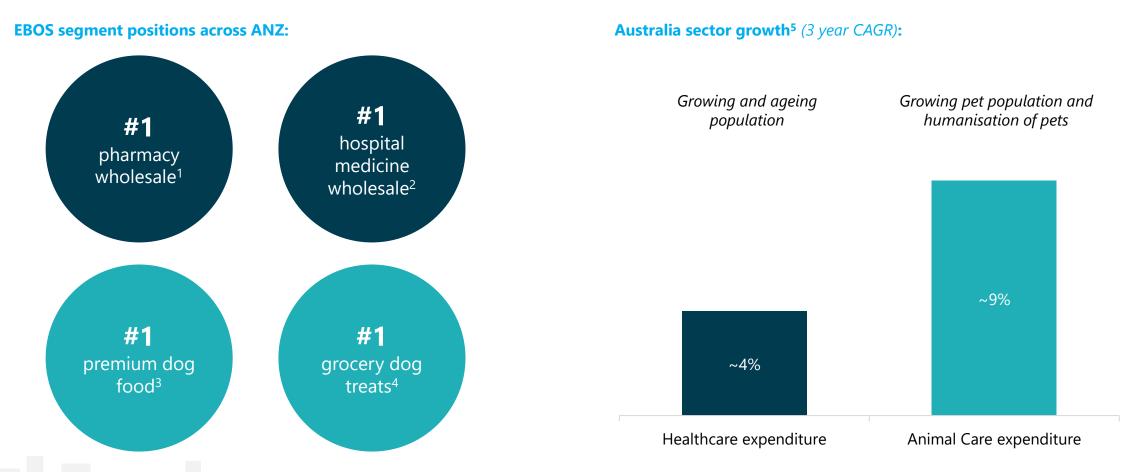
EBOS has had a strong track record of growth, yield and shareholder returns





LEADING POSITIONS IN ATTRACTIVE SEGMENTS

We operate leading businesses in defensive growth segments

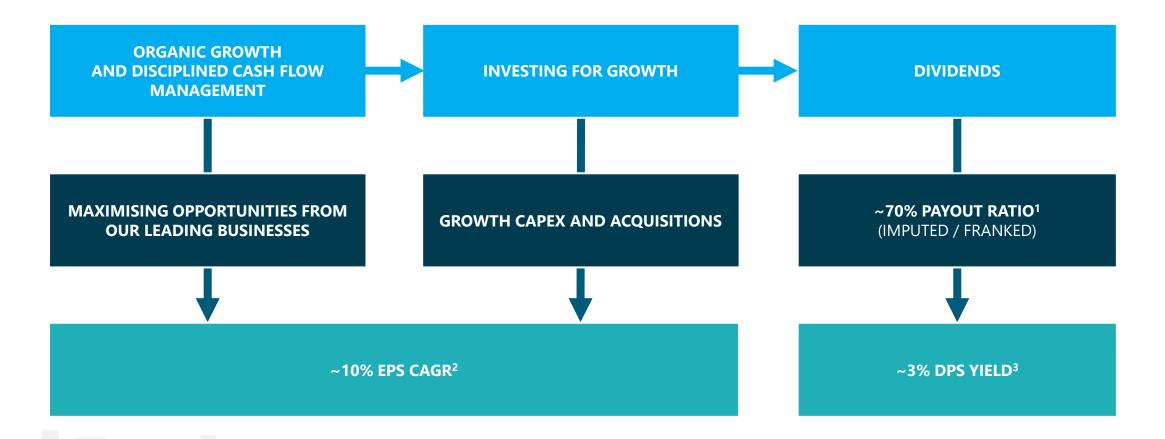


Sources and notes: 1. Pharmacy wholesale represents Ethicals, OTC and FMCG products and does not include directs across ANZ. 2. Hospital medicine wholesale include Ethicals and OTC and is based on industry data for February 2022 and excludes direct across ANZ. 3. Premium dog food reflects the pet specialty channel and is based on management estimates using industry data; 4. Grocery dog treats segment share is based on industry data. 5. Australian healthcare expenditure sourced from IBISWorld reports on Pharmaceuticals Wholesaling, Aged Care Residential Services, General Practice Medical Services, Private and Public General Hospitals and Medical and Scientific Equipment Wholesaling in Australia. CAGR is calculated for the period between June 2018 and June 2021. Australian Animal Care expenditure sourced from management estimates of Australian market size and consists of total spend on dog and cfood, treats and products across grocery, specialty and vet channels. CAGR is calculated for the period between June 2018 and June 2021.



VALUE CREATION STRATEGY

Our businesses generate organic growth and significant cash flow, which funds our strategy of investing for growth, as well as dividends for shareholders

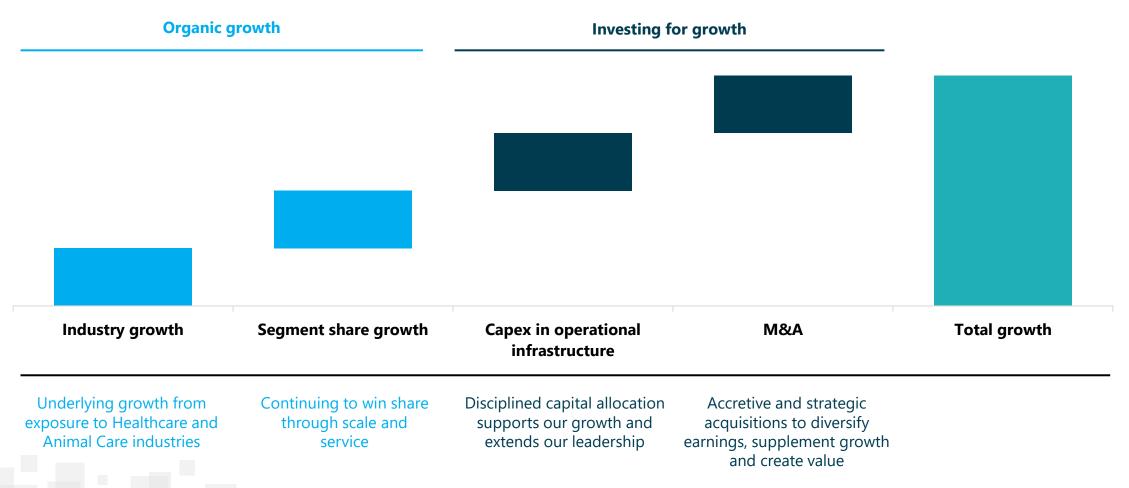


Notes: 1. ~70% average payout ratio over FY14 to FY21. 2. EPS CAGR is underlying and is measured over FY14-FY21. 3. DPS yield calculated as reported DPS divided by average LTM share price as at 31 December 2021; represents broad average depending on share price fluctuations.



MULTIPLE GROWTH DRIVERS

EBOS leverages multiple growth drivers to generate shareholder value

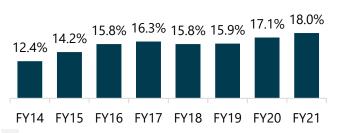




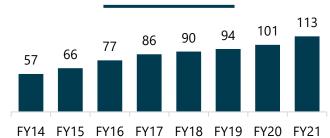
STRONG FINANCIAL TRACK RECORD

EBOS has delivered consistent financial performance through the cycle

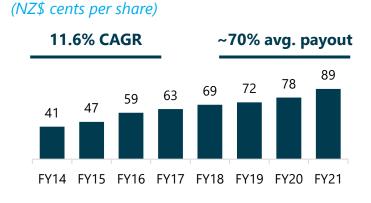
Underlying EBIT1: (A\$m) 11.4% CAGR 263 263 295 138 160 185 204 218 230 263 295 138 FY14 FY15 FY16 FY17 FY18 FY19 FY20 FY21 Return on capital employed: (ROCE, %) 15% target



Underlying EPS¹: (A\$ cents per share) 10.3% CAGR









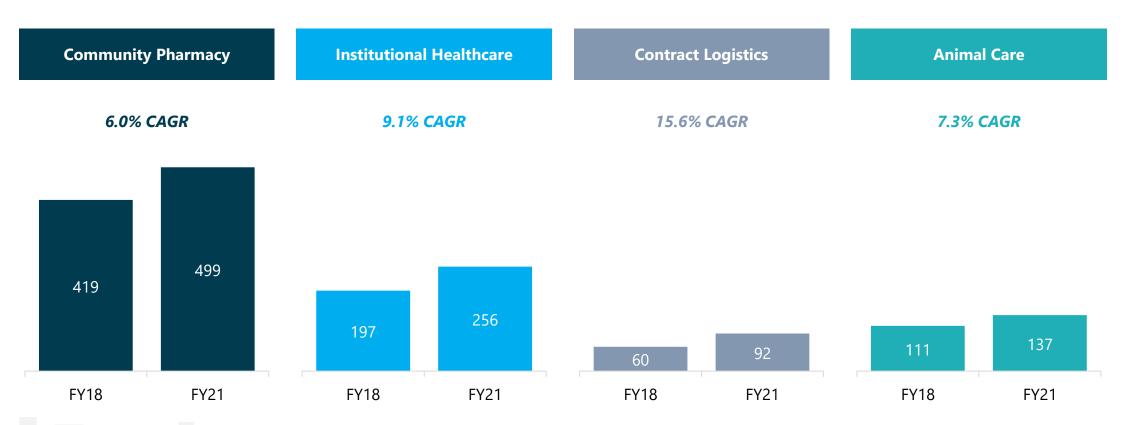




DIVERSE PORTFOLIO OF BUSINESSES

EBOS has a diversified portfolio of businesses that are all contributing to growth

GOR (\$*m*):





INTRODUCTION TO EBOS' BUSINESS ACTIVITIES

EBOS Group is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading marketer and distributor of recognised animal care brands

		Healthcare	Animal Care		
	Community Pharmacy	Institutional Healthcare	Contract Logistics		
Primary	Pharmacy Wholesale	Medical Devices Distribution	Contract Logistics	Pet Brands	
businesses	es Retail Pharmacy Management	Hospital Medicines Wholesale		Vet Wholesale	
	Value Added Services	Medical Consumables Distribution		Pet Retail	
		Hospital Pharmacy Management			
GOR contribution ¹	51%	26%	9%	14%	



COMMUNITY PHARMACY

Leading pharmaceutical wholesaler in ANZ with best-in-class distribution network, as well as retail pharmacy management for TWC, one of Australia's largest community pharmacy networks

Key trends:



Alignment to large wholesale pharmacy customers, driving above-market growth

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Ongoing expansion of the TerryWhite Chemmart network, one of Australia's leading community pharmacy networks, now with 500+ stores



Continual investment in distribution network to optimise productivity and provide leading service solutions to customers

Australian pharmaceutical PBS ethical wholesaling segment share¹:



TerryWhite Chemmart franchise network expansion (# stores):





INSTITUTIONAL HEALTHCARE

A leading distributor and wholesaler of medical devices, medicines and medical consumables

Key trends:



Expected to achieve a leading position in medical devices distribution within three years of entering the sector, following completion of LifeHealthcare acquisition





Growth in specialty medicines in hospital channel



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Continued organic and inorganic growth in medical consumables distribution

distribution

Recent acquisitions:





CONTRACT LOGISTICS

Specialised healthcare contract logistics provider with market share upside in Australia

Key trends:



Trusted outsourced logistics partner for pharmaceutical manufacturers that has played a critical role during COVID-19

Need for improved medicines supply chain certainty driving global pharmaceutical manufacturers to hold more stock onshore in ANZ



Continued expansion of warehouse infrastructure to capture market share upside in Australia

Contract Logistics' network across ANZ:



ANIMAL CARE

Owner and marketer of leading pet food and treats brands with newly completed manufacturing capability and the leading vet wholesaler in Australia

Key trends:



Supportive market tailwinds via growing pet population, the humanisation of pets and premiumisation of products

Realising benefits of our ~\$80m investment in a state-ofthe-art pet food manufacturing facility

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Leveraging our strong brands into new product development opportunities

Completed pet food manufacturing facility in Parkes NSW:



New product development:

Black Hawk Dog Treats

Black Hawk Puppy



 A Definition
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- EBOS is well positioned to manage potentially increasing costs through top line growth as well as its scale and leading market positions
- Key group costs include:
 - COGS
 - Labour
 - Freight
 - Occupancy
- Group EBITDA margins were stable in H1 FY22



ENVIRONMENT, SOCIAL AND GOVERNANCE

EBOS continues to progress ESG initiatives in areas that are important to our stakeholders

Our ESG program comprises five pillars



products

- Waste and packaging
- Responsible procurement

Upholding our Quality Promise Quality Management System

Compliance

Environmental Resilience • Carbon offsetting

Minimising our impact

Reaching out to help out

Supporting causes close to us
Advancing equity, fairness and opportunity in society

Our People

privacy

- Employee safety, health and wellbeing
- Culture and engagement

for human and animal health

Community service role

Nurturing customer and

government relationships

Implementing robust systems

Data and technology security/

Business continuity management

- Talent and capability
- Performance and reward
- recognition



Responsible Business

- Legal compliance
- Reporting with integrity
- Ethical behaviour
 Corporate governance





STRATEGIC ACQUISITIONS

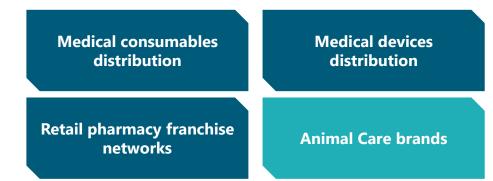
Our acquisitions diversify and grow our earnings and are value accretive to shareholders



Acquisition strategy:

- Targets: established, profitable, well managed and growing businesses
- Size: bolt-on through to larger opportunities
- Geography: Australia, New Zealand and increasingly SE Asia
- Disciplined adherence to investment criteria

Key focus areas:





LIFEHEALTHCARE UPDATE



EBOS announced the acquisition of LifeHealthcare on 9 December 2021, one of the largest independent distributors of medical devices across ANZ and South East Asia

Overview of LifeHealthcare:

- One of the largest independent distributors of third party medical devices, consumables, capital equipment and inhouse manufactured allograft material in Australia, New Zealand and SE Asia
- Comprises two divisions: ANZ Distribution & Allograft and SE Asia Distribution

ANZ Distribution & Allograft

- Distribution partner to leading device OEMs
- Therapeutic areas include spine, orthopaedics, neurovascular intervention, plastics and reconstructive surgery
- Processes and distributes allograft tissue products for use in a variety of surgical procedures

SE Asia Distribution

- Distribution partner to some of the world's largest medical device manufacturers
- Therapeutic areas covered include orthopaedics, blood therapy, in vitro diagnostics and cardiac
- Presence in Singapore, Malaysia, Thailand, Indonesia, Hong Kong, Philippines and Vietnam
- 51% interest with path to full ownership

Key details:

- EBOS acquired LifeHealthcare for approximately \$1,167m¹
- The transaction is expected to complete before the end of FY22

Strategic rationale:

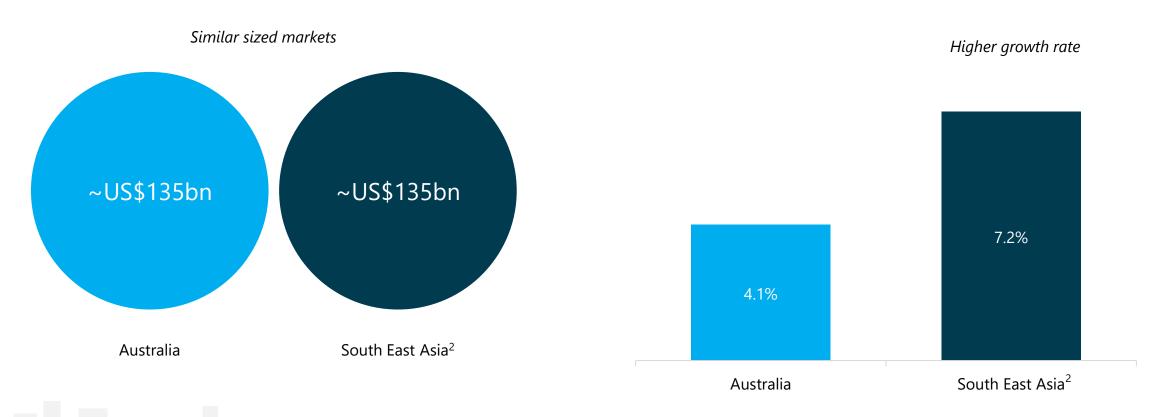
- Substantially accelerates EBOS' medical devices strategy and creates scale
- Expands and diversifies EBOS' earnings and increases exposure to the high growth medical devices sector
 - Institutional Healthcare division to represent 38% of group GOR post acquisition (up from 26%)³
- A measured entry into South East Asia, providing a platform for growth in the region

GEOGRAPHIC EXPANSION OPPORTUNITY

The acquisition of an interest in the SE Asia Distribution business within LifeHealthcare has opened up the region as a potential growth opportunity, both in medical devices as well as other Group businesses

Healthcare expenditure¹:

Healthcare expenditure growth rates (3 year CAGR)^{3:}



Notes: 1. Healthcare expenditure in US\$ sourced from World Bank and from Hong Kong's Food and Health Bureau and based on 2019 data. HK dollars converted to US dollars using HKDUSD exchange rate of 0.13. 2. South East Asia consists of Singapore, Indonesia, Malaysia, Philippines, Thailand, Vietnam and Hong Kong. 3. 3 year CAGR calculated based on the period between calendar years 2016 and 2019.



CONCLUSION

EBOS has had a strong track record of growth, yield and shareholder returns





Questions



APPENDIX



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BUSINESS ACTIVITIES: HEALTHCARE

EBOS is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products

Healthcare overview:

FY21 Group GOR contribution %

	Pharmacy Wholesale	Leading wholesaler of pharmaceutical and healthcare products to retail pharmacies in ANZ			
Community Pharmacy	Retail Pharmacy Management	Provider of franchisor and support services to leading pharmacy banners including 500+ TerryWhite Chemmart stores in Australia		51	%
	Value Added Services	Provider of software and other services including point of sale, medication management and business data intelligence services to pharmacies in ANZ			
Institutional Healthcare	Medical Devices Distribution	A leading third party distributor of medical devices to surgeons and clinicians across Australia, New Zealand and South East Asia ¹			
	Hospital Medicine Wholesale	Leading wholesaler of pharmaceuticals to hospitals in ANZ		\bigcirc	
	Medical Consumables Distribution	Strong presence in wholesaling of medical consumables to hospitals, aged care, medical centres and GPs in ANZ	26%		
	Hospital Pharmacy Management	Leading provider of outsourced pharmacy services to hospitals in Australia			
Contract Logistics		Leading 3PL/4PL provider to pharmaceutical and healthcare products manufacturers in ANZ	9%		



BUSINESS ACTIVITIES: ANIMAL CARE

EBOS is also a leading marketer and distributor of animal care brands

Animal Care overview:

FY21 Group GOR contribution %

	Pet Brands	Owner and marketer of Blackhawk, a leading premium pet food brand and Vitapet, a leading pet treats brand, as well as other brands, sold through pet specialty and grocery retailers in ANZ
Animal Care	Vet Wholesale	Wholesaler of pet medicines, health and food products to vet clinics and pet retailers in Australia
	Pet Retail	50% joint venture partner in Animates, a leading pet retailer and owner of vet clinics with 51 locations in New Zealand



H1 FY22 SUMMARY RESULTS

EBOS' strong performance has continued with another record half year result

\$m	Underlying	Var	Statutory	Var
Revenue	5,251	12.8%	5,251	12.8%
EBITDA	207.7	12.8%	199.9	9.7%
EBIT	169.1	14.4%	161.3	10.6%
NPAT	109.3	15.8%	101.9	9.7%
EPS (cents)	66.6	15.2%	61.4	8.0%
DPS (NZ cents)			47.0	10.6%
ROCE (%)	18.2%	0.7%		
Net debt : EBITDA (x)	1.28x ¹	0.28 x		
	tinued ROCE provement	esting for growth	Strong balance sheet	Increased dividends to shareholders





KEY HIGHLIGHTS (H1 FY22)

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Continued strong organic growth in Healthcare and Animal Care and investing for future growth

Healthcare <i>EBIT up 17.0%</i> ¹	 Healthcare's strong performance was driven by our Community Pharmacy, TerryWhite Chemmart ("TWC"), Institutional Healthcare and Contract Logistics businesses. Key highlights included: Community Pharmacy wholesale volumes grew strongly driven by customer and market share growth and the return of Pfizer's retail pharmacy volumes to the wholesale channel; TWC network sales growth of 7.4% and 16 net new trading stores added to the network; Institutional Healthcare growth driven by specialty medicines, medical consumables demand and medical devices growth; Contract Logistics seeing increased demand for protective equipment, testing kits and COVID-19 vaccines; and Three acquisitions completed in H1 FY22 – Pioneer Medical, Sentry Medical and MD Solutions. We also announced we have reached agreement to acquire LifeHealthcare which will create a leading ANZ and SE Asia medical device distributor. This acquisition is expected to complete in H2 FY22.
Animal Care <i>EBIT up 14.9%</i>	 Animal Care's Black Hawk, Vitapet and Lyppard businesses maintained strong sales growth. Key highlights included: Our key pet brands, Black Hawk and Vitapet strengthened their market positions and capitalised on strong pet care market conditions; Lyppard experienced another period of solid growth primarily driven by sales in the vet channel; and Construction completed and commissioning phase commenced at our new state of the art pet food manufacturing facility in Parkes, NSW, with full commercial benefits expected in FY24.
Group NPAT up 15.8% ¹	 Excellent operating cash flow of \$106.8m. ROCE of 18.2%, which is a record for the Group. Underlying Net Debt : EBITDA increased to 1.28x² due to investing for growth in acquisitions and capital expenditure. EBOS has no debt maturities until H2 FY23.



GROUP PERFORMANCE (H1 FY22)

\$m	H1 FY22	H1 FY21	Var	Var%
Underlying Results				
Revenue	5,250.9	4,653.3	597.6	12.8%
GOR	575.0	488.6	86.4	17.7%
EBITDA	207.7	184.1	23.5	12.8%
Depreciation & Amortisation	38.6	36.3	(2.3)	(6.2%)
EBIT	169.1	147.8	21.3	14.4%
Net Finance Costs	13.8	14.1	0.3	1.8%
Profit Before Tax	155.3	133.8	21.5	16.1%
Net Profit After Tax	109.3	94.3	14.9	15.8%
Earnings per share - cps	66.6c	57.8c	8.8c	15.2%
EBIT margin	3.22%	3.18%	0.04%	
Underlying Net Debt ¹	402.3	308.9		
Underlying Net Debt : EBITDA ¹	1.28x	0.85x		
Statutory Results				
Revenue	5,250.9	4,653.3	597.6	12.8%
EBITDA	199.9	182.2	17.7	9.7%
EBIT	161.3	145.9	15.4	10.6%
Profit Before Tax	147.5	131.9	15.7	11.9%
Net Profit After Tax	101.9	92.9	9.0	9.7%
Earnings per share - cps	61.4c	56.9c	4.5c	8.0%

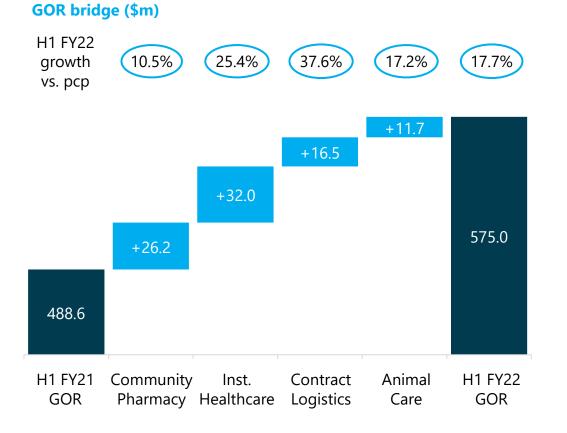
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- Revenue of \$5,250.9m, an increase of \$597.6m or 12.8%:
 - Healthcare up 12.9%.
 - Animal Care up 12.4%.
- Underlying EBIT of \$169.1m, an increase of \$21.3m or 14.4%:
 - Healthcare up 17.0%.
 - Animal Care up 14.9%.
- Underlying EBIT margin expanded to 3.22% (from 3.18%).
- Underlying NPAT and EPS increased by 15.8% and 15.2%, respectively.
- Increased Underlying Net Debt of \$402.3m and Underlying Net Debt : EBITDA of 1.28x reflects investing for growth in acquisitions and capital expenditure¹.
- Due to high levels of M&A activity during the period, \$7.4m (post tax) of one-off M&A costs were incurred that are excluded from underlying NPAT.

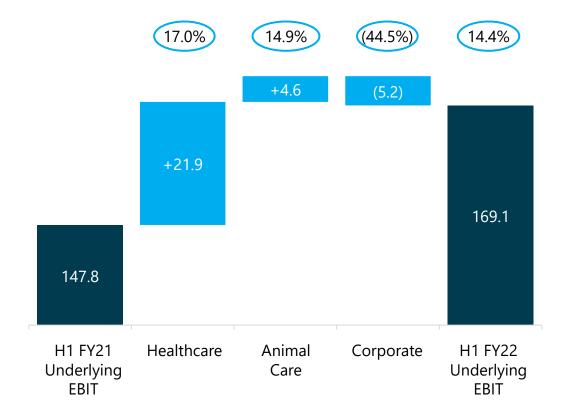


BUSINESS AND SEGMENT PERFORMANCE (H1 FY22)

Our Healthcare and Animal Care businesses contributed positively to strong earnings growth



Underlying EBIT bridge (\$m)





GLOSSARY OF TERMS AND MEASURES

Except where noted, common terms and measures used in this document are based upon the following definitions:

Term	Definition
Revenue	Revenue from the sale of goods and the rendering of services.
Gross Operating Revenue (GOR)	Revenue less cost of sales and the write-down of inventory.
EBITDA	Earnings before interest, tax, depreciation and amortisation.
Underlying EBITDA	Earnings before interest, tax, depreciation, amortisation and adjusted for one-off items.
EBIT	Earnings before interest and tax.
Underlying EBIT	Earnings before interest and tax and adjusted for one-off items.
PBT	Profit before tax.
Underlying PBT	Profit before tax and adjusted for one-off items.
NPAT	Net Profit After Tax attributable to the owners of the company.
Underlying NPAT	Net Profit After Tax attributable to the owners of the company and adjusted for one-off items.
One-off items	Transaction costs incurred on M&A activities.
Free Cash Flow	Cash from operating activities less capital expenditure net of proceeds from disposals.
Earnings per share (EPS)	Net Profit after tax divided by the weighted average number of shares on issue during the period in accordance with IAS 33 'Earnings per share'.
IFRS	International Financial Reporting Standards.
Underlying EPS	Underlying NPAT divided by the weighted average number of shares on issue during the period, excluding the impact of shares issued from the equity raise in December 2021.
Underlying Net Debt	Net debt excluding the impacts of IFRS16 Leases and the proceeds from the equity raise in December 2021.
Underlying Net Debt : EBITDA	Ratio of Underlying net debt at period end to the last 12 months Underlying EBITDA, adjusting for pre acquisition earnings of acquisitions for the period. Calculation is applied for the Group's banking covenants.
Return on Capital Employed (ROCE)	Underlying earnings before interest, tax and amortisation of finite life intangibles for 12 months (EBITA) divided by closing capital employed (excluding IFRS16 Leases and including a pro-rata adjustment for entities recently acquired and strategic investments).





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