

20 December 2019

NZX/ASX Code: EBO

Nick Dowling appointed as an independent director

EBOS Group Limited (EBOS) is pleased to advise of the appointment of Mr Nick Dowling as an independent director, effective 1 February 2020.

Mr Dowling brings a wealth of experience in building, acquiring and growing businesses across a broad range of industries.

Mr Dowling is Chief Operating Officer at Balmoral Australia which is a family office engaged in the tourism, wine, maritime and investment sectors. Prior to Balmoral Australia, Mr Dowling was Managing Director and CEO, Australia and New Zealand at New Hope Group Co. Ltd, a private Beijing based corporation engaged in agribusiness and food, real estate and infrastructure, chemicals, finance and investment. At New Hope Group Mr Dowling led a portfolio of investments in sectors including pet food, dairy, real estate, vitamins, beef and real estate.

Mr Dowling has also held senior roles at Goldman Sachs, JP Morgan and Morgan Stanley and began his career at New Zealand based merchant bank Southpac Corporation. He currently sits on the Advisory Board of AEH Group.

EBOS Chair Liz Coutts said that Mr Dowling brings a wealth of diversified experience to the EBOS Board. "Nick's expertise across a broad range of industries as well as his deep M&A experience will be of great benefit to the Group's broad business portfolio and strategic growth objectives. We look forward to him joining the Board in February 2020" Ms Coutts said.

The Board has determined that Mr Dowling will be an Independent Director (as defined in the NZX Listing Rules) following his appointment on 1 February 2020.

John Cullity Chief Executive Officer EBOS Group Limited

For further information, please contact:

Media:

New Zealand

Geoff Senescall, Senescall Akers +64 21 481 234 **Investor Relations:**

Shaun Hughes
Chief Financial Officer, EBOS Group Ltd
+61 428 833 981

Australia:

James Aanensen PRX +61 410 518 590

About EBOS Group

EBOS Group Limited (NZX/ASX Code: EBO) is the largest and most diversified Australasian marketer, wholesaler and distributor of healthcare, medical and pharmaceutical products. It is also a leading marketer and distributor of recognised consumer products and animal care brands.