

19 October 2021

NZX/ ASX Code: EBO

Results of EBOS Group Limited Annual Meeting

At EBOS Group Limited's shareholder meeting, held virtually today, shareholders were asked to vote on five resolutions, which were supported by the Board.

As required by NZX Listing Rule 6.1, all voting was conducted by a poll.

The resolutions passed by shareholders were:

- the election of Tracey Batten;
- the re-election of Elizabeth Coutts;
- the re-election of Peter Williams;
- an increase in non-executive director remuneration; and
- auditor's remuneration.

Detail of the total number of votes cast in person or by a proxy holder are:

Resolution	For	Against	Abstain
It is hereby resolved that Tracey Batten be elected as a director of the Company.	95,125,706 99.93%	69,370 0.07%	33,178
It is hereby resolved that Elizabeth Coutts be re-elected as a director of the Company.	85,222,571 89.52%	9,974,645 10.48%	31,038
It is hereby resolved that Peter Williams be re-elected as a director of the Company.	90,177,789 94.74%	5,009,675 5.26%	38,697
It is hereby resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$155,000 from \$1,410,000 per annum to \$1,565,000 per annum with effect from 1 July 2021.	79,806,848 88.50%	10,372,192 11.50%	5,055,521
It is hereby resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	95,100,236 99.94%	55,028 0.06%	72,757

The following information is provided as required under ASX Listing Rule 3.13.2(e):

Valid proxies received prior to meeting Resolution	For	Against	Discretionary	Abstain
It is hereby resolved that Tracey Batten be elected as a director of the Company.	93,326,751	69,370	1,487,724	33,178
It is hereby resolved that Elizabeth Coutts be re-elected as a director of the Company.	83,415,340	9,974,645	1,496,000	31,038
It is hereby resolved that Peter Williams be re-elected as a director of the Company.	88,382,410	5,005,385	1,498,131	31,097
It is hereby resolved that, pursuant to NZX Listing Rule 2.11.1 and ASX Listing Rule 10.17, the total remuneration for non-executive directors be increased by \$155,000 from \$1,410,000 per annum to \$1,565,000 per annum with effect from 1 July 2021.	78,145,568	10,367,089	1,482,059	4,922,307
It is hereby resolved that the directors of the Company be authorised to fix the fees and expenses of Deloitte as auditor of the Company.	93,317,168	55,028	1,494,399	50,428

Authority for this announcement	
Name of person authorised to make this announcement	Janelle Cain
Contact person for this announcement	Janelle Cain
Contact phone number	+61 3 9918 5555
Contact email address	janelle.cain@ebosgroup.com
Date of release through MAP	19 October 2021